

FIRST IN FAMILIES OF NORTH CAROLINA ANNUAL REPORT 2015 (PRINT ONLY)

ED LETTER

Dear Friend of First In Families,

What an extraordinary year this has been! Some of my favorite highlights include:

- GlaxoSmithKline invested \$40,000 in FIFNC in the form of their Impact Award, following a very competitive process. We are deeply honored by their faith in us and excited to put the funds to great use in the coming year. Stay tuned!
- Through a grant from Quality Trust, we have trained and promoted Supported decision-making for adults with I/DD throughout the state, and specifically implemented the use of a new, self-advocate vetted SDM Agreement tool for our 20 Lifetime Connections members; next step: scaling up!
- Year 2 of our adult sibling initiative (funded by the NC DD Council) included the tripling in size of NCSibs network of (now) 90 engaged and connected adult siblings, and the publishing of the NC Sibling Resource Guide (on our website).
- Board and Staff attended the Public Policy Forum in DC as part of the NC Delegation, and helped educate 6 U.S. Congress people on a variety of important issues related to people with disabilities in NC. And FIF Durham Management Team member Jane Desmond attended the signing of the important ABLE Act at the Governor's Mansion.
- Business of the Year was awarded to **Tilden's Car Care Center**, at the Spring FIFNC Summit, for exemplifying exceptional humanity and huge discounts for families served through the Wake FIF Chapter over many years.
- Alliance Behavioral Health LME/MCO announced they are funding a new FIF Chapter, to assist hundreds of new families annually in Cumberland County!

On behalf of our new Board Co-Chairs Mark Bullock and Karen Luken, I extend a huge thank you to you, FIF Friend, for your ongoing support and involvement with our work. Our dedicated Board and Staff are here to serve our families, and without you, our important partners, we could not exist. We appreciate your time, your skills and contributions, and your belief in First In Families.

Sincerely,
Betsy MacMichael
Executive Director

THIS YEAR'S HIGHLIGHTS

32% of families served by FIF at some time in the past **GAVE BACK** by making either a financial contribution or by donating items such as clothing, household goods,

appliances, furniture, and medical equipment to help meet the needs of other families
4,879 VOLUNTEER HOURS were logged to support FIF programs and initiative throughout North Carolina in FY 15-16

\$514,392.05 of in-kind contributions, donations and mini-grants were added to our public funding. This provided a **RETURN ON INVESTMENT** of **\$.31** for each public dollar received.

BOARD OF DIRECTORS FY 15-16

Karen Luken, President, Chapel Hill

Mark Bullock, Co-President, Chapel Hill

Peggy Balak, Secretary, Raleigh

Robin McDuffie, Treasurer, Chapel Hill

Members: Jillaine Baker, Rusty Bradstock, Adonis Brown, Chris Demetropoulos, Bonnie Nelson, Cynthia K. Parkey, Cheryl Powell, Pat Reid

Volunteer

With the local FIF Chapter in your area or on a Lifetime Connections Personal Network

Partner

Your business or community group can help First In Families serve more people

Donate

Online at fifnc.org or to the First In Families Legacy Fund through Triangle Community Foundation

FIFNC and the 13 Chapters in all 100 counties supported 2,137 families to meet 3,483 needs in FY 15-16 with:

- Basic Needs – 32%
- Other Requests – 20%
- Utilities/Housing – 5%
- Camp/Respite Programs – 8%
- Household Items – 7%
- Education – 7%
- Transportation - 6%
- Therapy/Counseling – 2%
- Technology – 4%
- Recreation – 2%
- Medical – 2%
- Home Repair/Modification – 2%
- Health & Wellness – 3%

About the families we serve:

- 22% receive formal (waiver) support services
- 73% had incomes below 200% of the Federal Poverty Level
- 97% would recommend FIF to a friend
- 100% experience future planning concerns

People we served experienced:

- Autism: 22%
- Cerebral Palsy: 11%
- Developmental Delay: 7%
- Down Syndrome: 5%
- Intellectual Disability: 33%
- Multiple I/DD: 12%
- Other I/DD: 5%
- Traumatic Brain Injury: 5%

FINANCIALS:

During the period of July 1, 2015 – July 30, 2016 FIFNC’s total revenue was \$1,354,115 and total expenses were \$1,271,174

Category	Amount
In-Kind Contributions	183,301.00
Fundraising, Contributions & Misc. Income	52,794.00
Program Fees	7,379.00
Foundation & Corporate Grants	52,118.00
Local Government Grants	1,058,523.00

Expenses

Category	Amount
Program Services	1,060,353.00
Management & General	206,344.00
Fundraising	4,477.00