Dear Friend,

Some of our favorite achievements from this past year:

- FIFNC launched NCSIBS, an official Chapter of the Sibling Leadership Network, concluding year 3 of the NC Council on Developmental Disabilities funded Sibling Initiative.
- Business of the Year was awarded to: Southern Exposure Sunrooms of Durham.
- Management Team member of the Year was awarded to: Joy Rankin of Gaston/Cleveland/Lincoln FIF.
- FIF of Cumberland County launched, the 14th FIF Chapter, through the support of Alliance Behavioral Healthcare LME/MCO.
- FIFNC completed strategic planning with ThinkLeadership, revising our Mission Statement and Vision, and recommitting to high quality family support, diversification of funding, and expansion of Lifetime Connections into more counties.

Thank you for your continued support,
Betsy, Board and Staff

36% of families served by FIF at some time in the past GAVE BACK by making either a financial contribution or by donating items such as clothing household goods, appliances, furniture and medical equipment to help meet the needs of other families.

4,192 volunteer hours were logged to support FIF programs and initiatives throughout NC

$450,020 of in-kind contributions, donations and mini-grants were added to our public funding. This provided a RETURN ON INVESTMENT of $.31 for each public dollar received.

BOARD OF DIRECTORS FY 16-17

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GET INVOLVED

VOLUNTEER
With the local FIF Chapter in your area or on a Lifetime Connections Personal Network.

DONATE
Online at fifnc.org or to the FIF Legacy Fund through Triangle Community Foundation.
Ask us about Planned Giving.

PARTNER
Your business or community group can help First In Families serve more people.
Ask us about employer matching programs.
FIFNC and the 14 Chapters supported 2,023 families to meet 3,076 needs throughout all 100 NC counties

**Categories of Requests Met in FY 16-17**
- Basic Needs: 28%
- Camp/Programs: 10%
- Education: 8%
- Emergency Utilities/Housing: 4%
- Health/Wellness: 3%
- Home Repair/Modification: 3%
- Household Items: 8%
- Medical: 6%
- Other: 14%
- Recreation: 3%
- Technology: 5%
- Therapy/Counseling: 2%
- Transportation: 7%

* Diapers, Clothing, Food
** Legal fees, psychological evaluations

**About the Families We Serve**
- 75% of families served had incomes below 200% of the Federal
- 81% receive no formal (waiver) support services
- 97% would recommend FIF to a friend
- 100% experience future planning concerns

**Families We Serve Experience:**
- Autism: 24%
- Cerebral Palsy: 8%
- Developmental Delay: 12%
- Down Syndrome: 4%
- Intellectual Disability: 25%
- Multiple I/DD: 19%
- Other I/DD: 5%
- Traumatic Brain Injury: 3%

During the period of July 1, 2016 - June 30, 2017 FIFNC’s total revenue was $1,538,254 and total expenses were $1,454,021

**Income FY 16-17**
- Local & State Government Grants: 25.86%
- In-Kind Contributions: 15.02%
- Federal Grants: 5.07%
- Fundraising, Contributions & Misc. Income: 3.06%

**Expenses FY 16-17**
- Program Service: 83.4%
- Management & General: 16.2%
- Fundraising: 0.4%