



# FIRST IN FAMILIES OF NORTH CAROLINA ANNUAL REPORT

FY18 & FY19 [See page 3 for detail by year]



*Customer Leadership in Action: Management Team Members and staff participate in a teambuilding exercise during the FIFNC annual training Summit. (Photo Credit; Scott Secor. 4/18)*

- At least 50% of FIFNC leadership has lived experience as an individual with a developmental disability or is a family member.

Between July 1, 2017 and June 30, 2019, over 503 families served by FIF at some time in the past **GAVE BACK** by making either a financial contribution or by donating items such as clothing household goods, appliances, furniture and medical equipment to help meet the needs of other families.

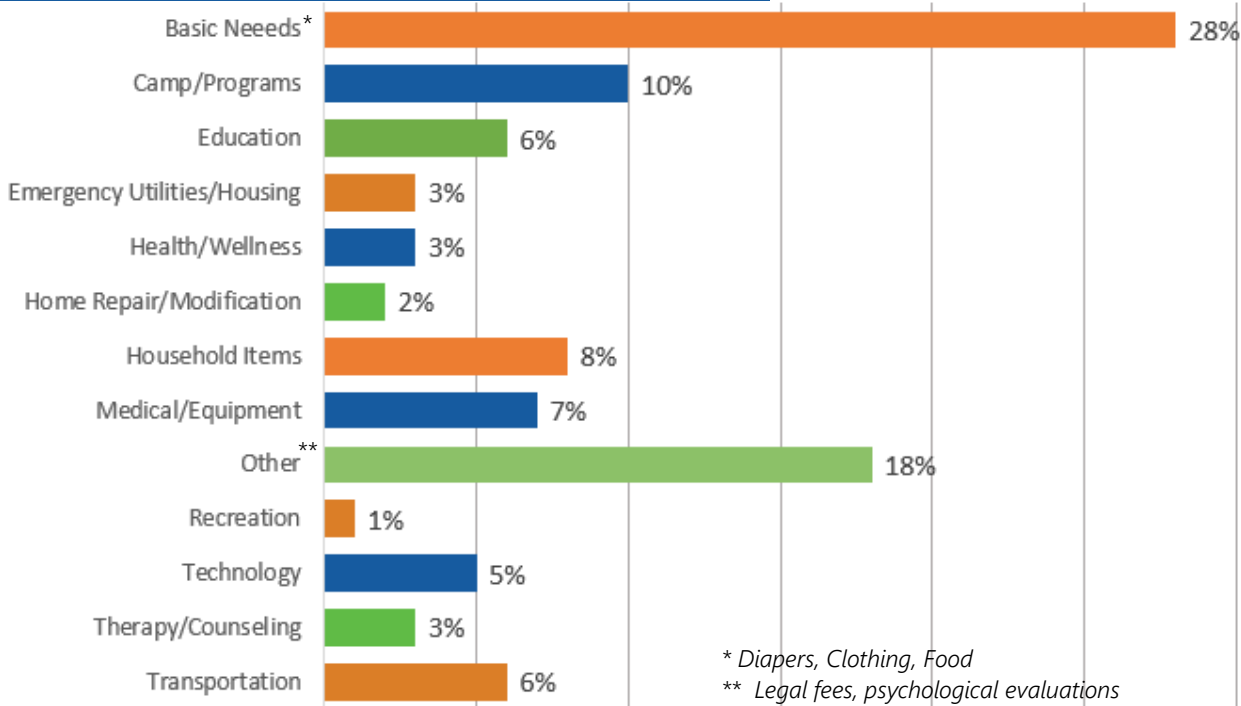
**8,089 Volunteer hours** were logged to support FIF programs and initiatives throughout NC

**\$763,322.81** of in-kind contributions, donations and mini-grants were added to our public funding. This provided a **RETURN ON INVESTMENT** of **\$1.24** for each public dollar received.

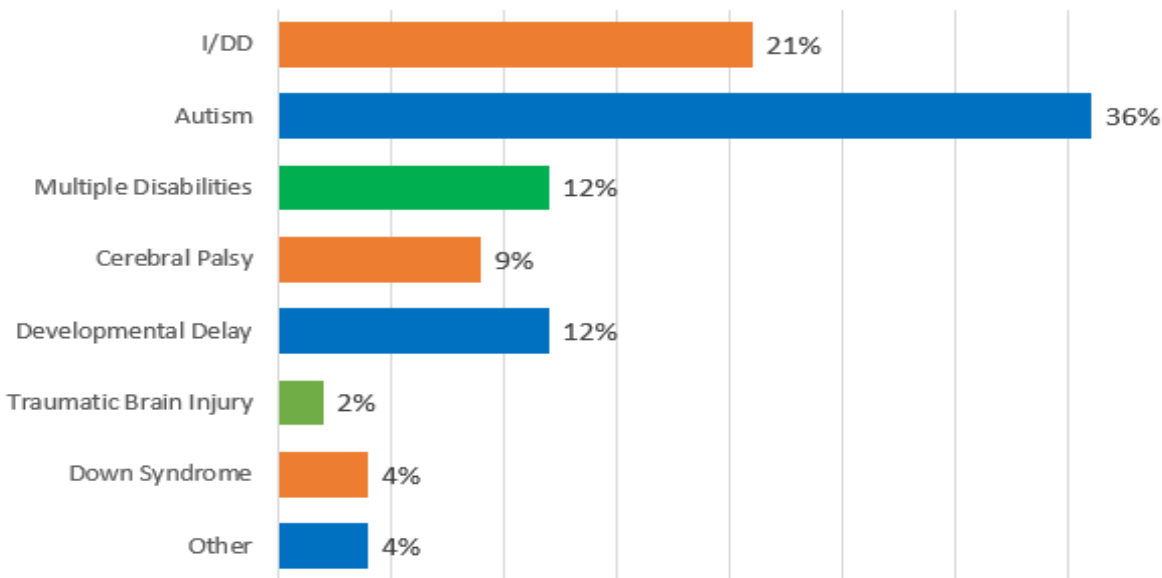
**First In Families of North Carolina**  
**3109 University Drive, Suite 100 | Durham, NC 27707**  
**www.fifnc.org | Phone: 919.251.8368 | Email: info@fifnc.org | SECC: 3734**

Between July 1, 2017 and June 30, 2019  
 FIFNC and the 13 Chapters supported 4,262 families  
 to meet 5,445 needs throughout all 100 NC counties

CATEGORIES OF REQUESTS MET 7/1/17 - 6/30/19



FAMILIES WE SERVED EXPERIENCE:



ABOUT THE FAMILIES WE SERVE

**75%** of families served had incomes below  
 200% of the Federal Poverty Level

**97%** would recommend FIF to a friend

**81%** receive no formal (waiver) support services

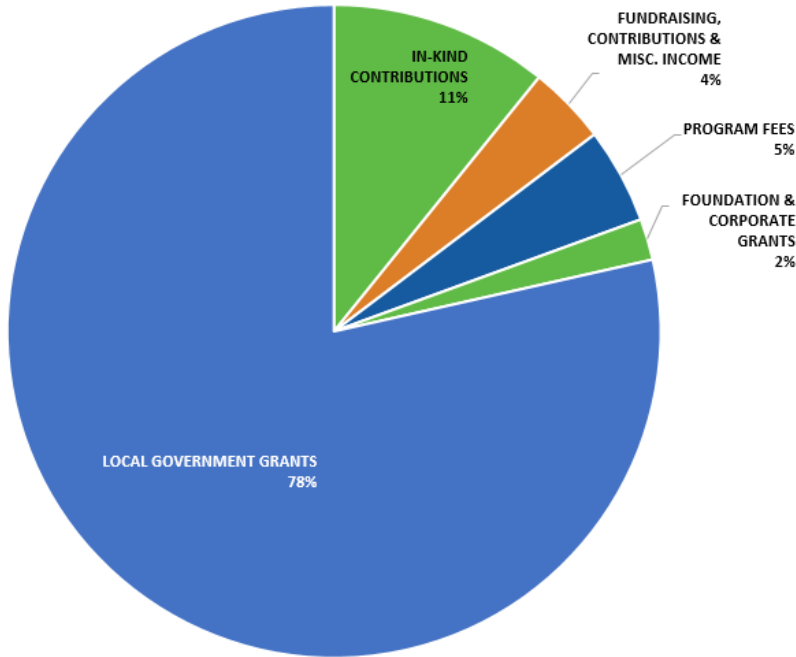
**100%** experience future planning concerns

# FINANCIALS

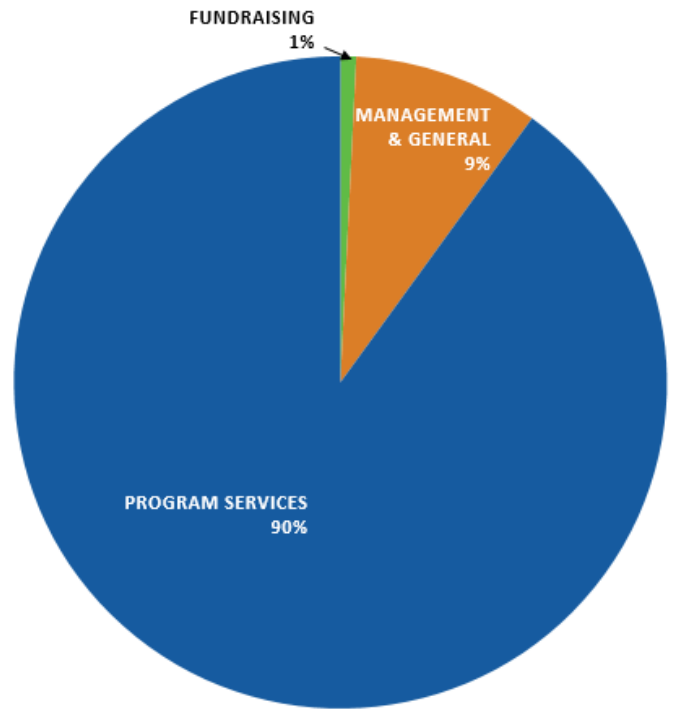
During the period of July 1, 2017- June 30, 2018

FIFNC's total revenue was \$1,400,185 and total expenses were \$1,384,497

## INCOME FY 18



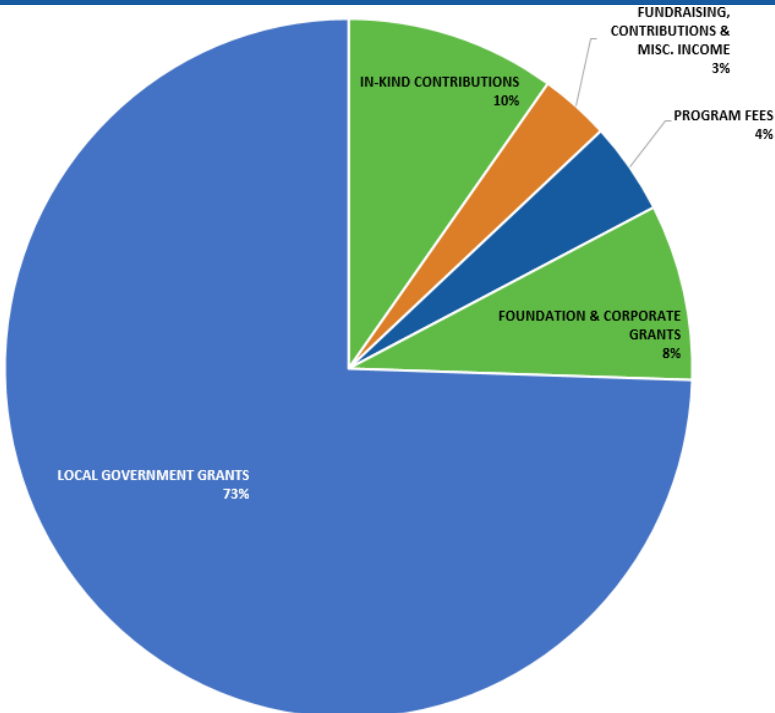
## EXPENSES FY 18



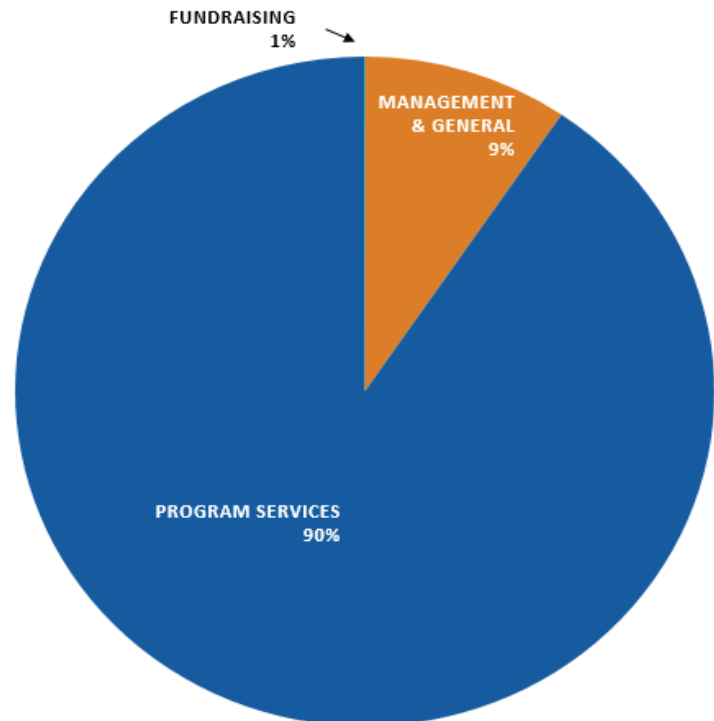
During the period of July 1, 2018- June 30, 2019

FIFNC's total revenue was \$1,772,283 and total expenses were \$1,667,996

## INCOME FY 19



## EXPENSES FY 19



## Highlights from FY's 18 & 19 included;

- Awarded i2i Center Innovations award recognizing the importance of personal networks through our Lifetime Connections program.
- Expanded the reach of the Blue Ridge Chapter to support all 23 western counties.
- Contracted with Blue Cross/Blue Shield of North Carolina to pilot family support to meet crucial social determinants of health for Medicaid eligible populations.
  - Assisted an additional 100 individuals statewide through Family Support and Lifetime Connections to meet wellness goals.
  - Expanded Lifetime Connections to support members in transition (aging out of Foster Care, reentering the community) throughout the state.
  - Designed cross-training for people with I/DD, family members and first responders/police to address sexual violence.
- Continued participation in North Carolina's Council on Developmental Disabilities "Rethinking Guardianship" initiative, DD Consortium, and The Coalition (ED Betsy MacMichael as chair).
- Expanded membership in Lifetime Connections by 60% over two years; adding an additional 13 members and dozens of community-based network volunteers.

## BOARD OF DIRECTORS

*Karen Luken*  
Board Co-Chair  
Oak Island

*Jillaine Baker*  
Durham

*Duncan Munn*  
Raleigh

*Mark Bullock*  
Board Co-Chair  
Durham

*Chris Demetropoulos*  
Creedmoor

*Bonnie Nelson*  
Reidsville

*Robin McDuffie*  
Treasurer  
Chapel Hill

*Regina Ferguson*  
Matthews

*Pat Reid*  
Statesville

*Timothy Ferreira*  
Secretary  
Wake Forest

*Krysta Gougler-Reeves*  
Durham

*Jason Tuell*  
Carrboro

*Otha Morris*  
Charlotte

### VOLUNTEER

With the local FIF Chapter in your area or on a Lifetime Connections Personal Network.

### DONATE

Online at [fifnc.org](http://fifnc.org) or to the FIF Legacy Fund through Triangle Community Foundation.

Ask us about Planned Giving.  
SECC CODE: 3734

### PARTNER

Your business or community group can help First In Families serve more people.

Ask us about employer matching programs.

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